

## UNO Educational Leadership - Comprehensive Exam Rubric

### STANDARD OVERVIEW

#### Paper 1

##### Unsatisfactory (1 Point)

Standard knowledge, skills and dispositions are not all described. This demonstrates a less than acceptable level of information and candidate understanding of the standard.

##### Meets Target (2 Points)

Standard knowledge, skills and dispositions are all described and demonstrate an acceptable level of information and candidate understanding of the standard.

##### Exceeds Target (3 Points)

Standard knowledge, skills and dispositions are comprehensively described and demonstrate an effective/exceptional level of information and candidate understanding of the standard.

### CONTENT CHOICE/ RATIONALE STATEMENT

#### Paper 2

##### Unacceptable (1 Point)

All artifacts are appropriate for the standard and demonstrate a minimum level of candidate's knowledge, skills and dispositions; rationale provides an adequate argument for inclusion.

##### Meets Target (2 points)

All artifacts are appropriate for the standard and demonstrate an acceptable level of candidate's knowledge, skills and dispositions; rationale provides a credible argument for inclusion.

##### Exceeds Target (3 Points)

All artifacts are appropriate for the standard and demonstrate an effective level of candidate's knowledge, skills and dispositions; rationale provides clear, convincing argument for inclusion.

## **REFLECTION ON ARTIFACTS**

### **Paper 2**

#### **Unsatisfactory** **(1 Point)**

Reflection provides little connection between artifacts and knowledge, skills, and dispositions and provides a weak application to a real-world leadership situation.

#### **Meets Target** **(2 Points)**

Reflection provides a strong connection between artifacts and knowledge, skills, and dispositions and a strong, credible application to a real-world leadership situation.

#### **Exceeds Target** **(3 Points)**

Reflection provides an insightful connection between artifacts and knowledge, skills, and dispositions and credible applications to more than one real-world leadership situations.

## **INTERNSHIP PLAN**

### **Paper 3 - Part I**

#### **Unsatisfactory** **(1 Point)**

Internship Plan addresses one challenge area to be strengthened during the Internship course. The plan addresses three or fewer of the required components.

#### **Effective** **(2 Points)**

Internship Plan addresses two standard-specific, challenge areas to be strengthened during the Internship course. The plan satisfactorily addresses a majority of the required components (i.e., project/activity description, expected outcomes, action plan, timeline, involved parties, and a means of project evaluation.)

#### **Exceptional** **(3 Points)**

Internship Plan addresses in detail three standard-specific, challenge areas to be strengthened during the Internship course. The plan includes all required components (i.e., project/activity description, expected outcomes, action plan, timeline, involved parties, and a means of project evaluation) and is comprehensive.

**PROFESSIONAL DEVELOPMENT PLAN**  
**Paper 3 – Part II**

**Unsatisfactory**  
**(1 Point)**

PD Plan indicates only one area for improvement with weak/no rationale; provides few/no (or limited) objective(s) and/or techniques to be used for attaining the objective of continued PD

**Effective**  
**(2 Points)**

PD Plan indicates more than one area for improvement with a rationale based on the evidence provided in the portfolio standard; provides objectives and/or techniques for obtaining the objective(s) for PD

**Exceptional**  
**(3 Points)**

PD Plan indicates more than one area for improvement with a rationale based on the evidence provided in the portfolio standard; provides specific and attainable objective(s) and techniques to be used for continued PD

**ORGANIZATION/MECHANICS**  
**Papers 1, 2, & 3**

**Unsatisfactory**  
**(1 Point)**

Several grammar and punctuation errors; layout is sometimes confusing to navigate

**Effective**  
**(2 Points)**

Very few grammar and punctuation errors; layout is easy to navigate

**Exceptional**  
**(3 Points)**

Flawless grammar and punctuation; layout is easy to navigate.